

UFCW & FELRA SEVERANCE FUND

AGENDA

OCTOBER 22, 2020

- I. CALL TO ORDER
 - A. RESIGNATION OF COMMITTEE MEMBER
- II. MINUTES (pg. 1 - 4)
 - A. REGULAR MEETING – JULY 23, 2020
- III. FINANCIAL REPORT (pg. 5)
 - A. PNC REPORT
- IV. ACTUARY'S REPORT
- V. ATTORNEYS' REPORT
- VI. ADMINISTRATIVE MANAGER'S REPORT - (2Q20) (pg. 6 - 24)
- VII. INVOICES (pg. 25)
- VIII. OTHER FUND BUSINESS
 - A. MISCELLANEOUS CORRESPONDENCE
- IX. NEXT MEETING DATE AND LOCATION
- X. ADJOURNMENT

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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Sparks, Maryland 21152-9451
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(800) 638-2972
www.associated-admin.com

*A Program of the
FELRA and UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
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**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
HELD VIA VIDEO CONFERENCE
JULY 23, 2020**

The following Committee Members were present:

Union Committee Members

T. Hipkins - Chairman
J. Hack
C. Hoffmann
M. Wilson

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble
S. Ridore

Also present were:

Y. Anwar - UFCW Local 400
J. Chorpenning - UFCW Local 27
L. DuVall - Associated Administrators, LLC
M. Federici - UFCW Local 400
A. Hanson - UFCW Local 400
J. Harrison - UFCW Local 27
N. Jacobs - UFCW Local 400
D. Jensen - Associated Administrators, LLC
M. Kreps - Groom Law Group
C. McDonough - Investment Performance Services
R. McKnight - Associated Administrators, LLC
C. Murphy - Associated Administrators, LLC
J. Nazario - UFCW Local 27
S. Sanchez - Slevin & Hart, P.C.
R. Sichel - Investment Performance Services
B. Slevin - Slevin & Hart, P.C.
L. Walsh - Associated Administrators, LLC

I. **CALL TO ORDER**

A quorum being present, the meeting was called to order.

A. Proxy

Ms. DuVall noted that she had received correspondence from Committee Member Hill giving his Proxy to Committee Member Hack to act in all matters coming before the Committee.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on April 16, 2020, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the minutes of the regular meeting held on April 16, 2020 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Ms. DuVall reviewed the PNC Summary of Activity Report for the period January 1, 2020 through June 30, 2020. Such report indicated a beginning market value of \$3,073,877, earnings of \$62,061, receipts of \$1,468,038 and disbursements of \$2,172,082, producing an ending market value of \$2,431,894 as of June 30, 2020.

B. Investment Performance Services ("IPS")

The Committee Members welcomed Mr. Rich Sichel and Mr. Chris McDonough of IPS to the meeting.

1. Master Consulting Report – March 31, 2020

Mr. Sichel presented the Master Consulting Report for the quarter ending March 31, 2020. Such report indicated a beginning market value of \$3,071,474, net cash flow of negative \$988,975, and a net investment change of \$20,870, resulting in an ending market value of \$2,103,368 for the period ending March 31, 2020. The year-to-date performance was 0.6% through March 31, 2020.

2. Preliminary Performance Update – May 31, 2020

Mr. Sichel reviewed the Preliminary Performance Report for the period ending May 31, 2020. Such report indicated a beginning market value of \$3,071,474, net cash flow of negative \$1,586,780, and

net investment increase of \$58,865, resulting in an ending market value of \$1,543,559. The year-to-date performance through May 31, 2020 was 2.5% gross of fees.

The Committee Members thanked the representatives of IPS for their report and they were excused from the meeting.

IV. ATTORNEY'S REPORT

A. Department of Labor ("DOL")

Ms. Sanchez reported on the status of the DOL investigation of the Fund.

B. District of Columbia Paid Leave Act – Tax Division

Ms. Sanchez reported on the DC paid leave tax law and communications with the DC government.

C. Cheiron Amendment

Ms. Sanchez reported on the Cheiron contract amendment.

V. ADMINISTRATIVE MANAGER'S REPORT

A. First Quarter 2020 Report

Ms. DuVall presented the Administrative Manager's First Quarter 2020 Report. Such report indicated contribution income of \$1,638, and interest income of \$16,789, producing a total income of \$18,427. Total expenses were \$1,250,054, producing a deficit of \$1,231,627 for the quarter. She noted that hours were recorded on behalf of 22 active Plan participants.

Ms. DuVall reviewed the severance applications contained in the Administrative Manager's First Quarter 2020 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the Severance applications contained in the Administrative Manager's First Quarter 2020 Report are recommended for payment.

VI. INVOICES

Ms. DuVall presented a list of invoices dated July 23, 2020. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the invoices on the list dated July 23, 2020 are recommended for approval as presented.

VII. OTHER FUND BUSINESS

A. Severance Replenishment

Ms. DuVall noted that all Participating Employers have remitted their Severance contribution payments.

VIII. NEXT MEETING DATE AND LOCATION

The Committee Members noted that the next meeting was scheduled for October 22, 2020, via video conference, immediately following the meetings of the FELRA and UFCW Pension Fund and the Mid-Atlantic UFCW and Participating Employers Pension Fund.

IX. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

Linda DuVall

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FINANCIAL REPORT

UFCW & FELRA VEBA SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2020 to SEPTEMBER 30, 2020

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2020	\$3,073,877
Earnings	\$71,014
Receipts	\$3,936,472
Disbursements	(\$3,166,663)
Market Value 9/30/2020	\$3,914,700

PNC BANK, NA

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
SECOND QUARTER 2020*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2020
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	3	\$188	1,879
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	6	0	2,840
LOCAL 400 STAFF	\$0.35	5	798	2,280
CHESSIE F.C.U.	\$0.25	2	225	900
WEPCO F.C.U.	\$0.25	2	221	883
TOTAL		18	\$1,432	8,782

AVG. HOURLY CONTRIBUTION \$0.163

AVG. HOURS PER MEMBER PER MONTH 162.63

FULL TIME
SECOND QUARTER 2020
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	25
ELIGIBLE	20
NON-ELIGIBLE	5

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$63	\$213,116	\$33,322	\$246,501

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$246,501	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$2,893	\$289	\$203	\$2,401

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$246,501
BALANCE OF DEATH BENEFIT	2,893
FICA	18,857
FUTA	1,029
STATE UNEMP TAX	179
GROUP INSURANCE	11,240
ADMINISTRATION	31,836
MISCELLANEOUS	33,593

TOTAL	\$346,128
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MISCELLANEOUS

CATEGORY	AMOUNT
BANK FEE	\$39
DEPARTMENT OF LABOR	21,591
IFEBP DUES	1,063
LEGAL	9,895
POSTAGE & PRINTING	980
TELEPHONE	25

TOTAL	\$33,593
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2020

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BROWNE, WANDA	37	\$31,486.76
CAUFFMAN, SEAN	22	\$5,413.98
FAZENBEKER, SUE	32	\$18,635.09
FORD, DIANE	31	\$8,334.82
GIST, ANGELA	33	\$6,810.54
HOLLIDAY, LOUIS	32	\$7,493.12
HUBBELL, JOANNE	30	\$5,361.22
KLANSEK, JEFFREY	39	\$36,592.08
LOPEZ, NIVIA	28	\$6,757.71
MOORE, REBECCA	25	\$3,652.50
NEWBILL, CAROLINE	39	\$31,047.39
NGUYEN, TAM	31	\$7,344.26
NICE, LINDA	31	\$6,268.08
NICHOLSON, TINA	24	\$4,245.60
ROBINSON, PATRICIA	26	\$4,459.62
SIMS, CLARENCE	38	\$10,220.08
SNYDER, LINDSEY	22	\$2,872.98
SPUCK, STEVE	40	\$34,490.83
TAPP, HARRY	34	\$9,939.68
WALSH, ROSE	24	\$5,074.42

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2020

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BROWNE, WANDA	17	\$24,017.76	\$7,469.00	\$31,486.76
CAUFFMAN, SEAN	10	\$4,473.68	\$940.30	\$5,413.98
FAZENBAKER, SUE	12	\$13,567.66	\$5,067.43	\$18,635.09
FORD, DIANE	11	\$7,284.92	\$1,049.90	\$8,334.82
GIST, ANGELA	13	\$5,733.91	\$1,076.63	\$6,810.54
HOLLIDAY, LOUIS	12	\$6,202.32	\$1,290.80	\$7,493.12
HUBBELL, JOANNE	10	\$4,507.42	\$853.80	\$5,361.22
KLANSEK, JEFFREY	19	\$28,006.58	\$8,585.50	\$36,592.08
LOPEZ, NIVIA	8	\$6,264.61	\$493.10	\$6,757.71
NEWBILL, CAROLINE	19	\$22,930.19	\$8,117.20	\$31,047.39
NGUYEN, TAM	11	\$6,491.56	\$852.70	\$7,344.26
NICE, LINDA	11	\$5,555.98	\$712.10	\$6,268.08
ROBINSON, PATRICIA	6	\$4,375.74	\$83.88	\$4,459.62
SIMS, CLARENCE	18	\$8,339.28	\$1,880.80	\$10,220.08
SPUCK, STEVE	20	\$25,768.83	\$8,722.00	\$34,490.83
TAPP, HARRY	14	\$8,187.78	\$1,751.90	\$9,939.68

\$181,708.22	\$48,947.04	\$230,655.26
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FULL TIME 2020 QUARTERLY RECAPS
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	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS	\$1,638	\$1,432	\$0	\$0	\$3,070
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,638	\$1,432	\$0	\$0	\$3,070
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EXPENSES

BENEFIT DISTRIBUTION	\$978,812	\$246,501	\$0	\$0	\$1,225,313
BALANCE OF DEATH BENEFIT	0	2,893	0	0	2,893
FICA	74,879	18,857	0	0	93,736
FUTA	841	1,029	0	0	1,870
STATE UNEMP TAX	276	179	0	0	455
GROUP INSURANCE	11,367	11,240	0	0	22,607
ADMINISTRATION	31,270	31,836	0	0	63,106
MISCELLANEOUS	15,184	33,593	0	0	48,777

TOTAL EXPENSES	\$1,112,629	\$346,128	\$0	\$0	\$1,458,757
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TOTAL INCOME	\$1,638	\$1,432	\$0	\$0	\$3,070
TOTAL EXPENSES	\$1,112,629	\$346,128	\$0	\$0	\$1,458,757
SURPLUS (DEF.)	(\$1,110,991)	(\$344,696)	\$0	\$0	(\$1,455,687)

AVG. HR. INC.	\$0.16	\$0.16	\$0.00	\$0.00	\$0.16
AVG. HR. EXP.	\$108.93	\$39.41	\$0.00	\$0.00	\$74.17
HR. SUR. (DEF.)	(\$108.77)	(\$39.25)	\$0.00	\$0.00	(\$74.010)

TOTAL PARTICIPANTS	22	18	0	0	20
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FULL TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
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EXPENSES

BENEFIT DISTRIBUTION	\$795,507	\$509,491	\$252,017	\$1,145,085	\$2,702,100
BALANCE OF DEATH BENEFIT	0	1,964	22,786	84,479	1,964
FICA	60,856	38,976	19,279	87,599	206,710
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	12,218	12,049	11,747	11,528	47,542
ADMINISTRATION	32,459	32,987	32,211	31,685	129,342
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
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TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
SURPLUS (DEF.)	(\$921,318)	(\$644,897)	(\$367,995)	(\$1,377,285)	(\$3,311,495)

AVG. HR. INC.	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$73.70	\$54.41	\$31.89	\$117.97	\$69.49
HR. SUR. (DEF.)	(\$73.55)	(\$54.26)	(\$31.74)	(\$117.82)	(\$69.34)

TOTAL PARTICIPANTS	26	25	24	25	25
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PART TIME
SECOND QUARTER 2020
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME
SECOND QUARTER 2020
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	14
ELIGIBLE	14
NON-ELIGIBLE	0

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$367	\$42,313	\$9,033	\$51,713

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$51,713	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$1,513	\$0	\$0	\$1,513

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$51,713
BALANCE OF DEATH BENEFIT	1,513
FICA	3,956
FUTA	1,029
STATE UNEMP TAX	179
GROUP INSURANCE	2,347
ADMINISTRATION	14,949
MISCELLANEOUS	33,591

TOTAL	\$109,277
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MISCELLANEOUS

CATEGORY	AMOUNT
BANK FEE	\$39
DEPARTMENT OF LABOR	21,590
IFEBP DUES	1,062
LEGAL	9,895
POSTAGE & PRINTING	980
TELEPHONE	25

TOTAL	\$33,591
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2020

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BALLARD, GABRIELLE	22	\$3,088.47
BUI, SUSAN	20	\$2,729.38
CAVE, EVALENA	20	\$3,206.96
CHOI, HANG	22	\$2,434.71
CREWS, WILLIAM	33	\$6,105.74
FAJKOWSKI, SUSAN	43	\$9,071.43
HAWBECKER, JOHN	35	\$5,327.88
JONES, ADRIENNE	25	\$1,829.30
JONES, GLEND	32	\$6,011.28
KLAPAL, MICHELLE	23	\$1,186.02
MALLON, WILLIAM	34	\$6,513.79
PORTER, ONEAQ	19	\$1,221.80
SINKANTARAKORN, SAWAI	20	\$2,939.53
VILLALOBOS, CARLOS	2	\$46.20

\$51,712.49

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2020

<u>NAME</u>	<u>YEARS</u> <u>OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
CREWS, WILLIAM	13	\$5,164.82	\$940.92	\$6,105.74
FAJKOWSKI, SUSAN	23	\$6,655.23	\$2,416.20	\$9,071.43
HAWBECKER, JOHN	15	\$4,668.38	\$659.50	\$5,327.88
JONES, GLENDA	12	\$5,105.98	\$905.30	\$6,011.28
MALLON, WILLIAM	14	\$5,287.69	\$1,226.10	\$6,513.79

\$26,882.10	\$6,148.02	\$33,030.12
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PART TIME
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$94,638	\$51,713	\$0	\$0	\$146,351
BALANCE OF DEATH BENEFIT	2,158	1,513	0	0	3,671
FICA	7,240	3,956	0	0	11,196
FUTA	841	1,029	0	0	1,870
STATE UNEMP TAX	276	179	0	0	455
GROUP INSURANCE	2,376	2,347	0	0	4,723
ADMINISTRATION	14,712	14,949	0	0	29,661
MISCELLANEOUS	15,184	33,591	0	0	48,775

TOTAL EXPENSES	\$137,425	\$109,277	\$0	\$0	\$246,702
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$137,425	\$109,277	\$0	\$0	\$246,702
SURPLUS (DEF.)	(\$137,425)	(\$109,277)	\$0	\$0	(\$246,702)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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PART TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$62,525	\$133,134	\$33,602	\$99,721	\$328,982
BALANCE OF DEATH BENEFIT	0	2,621	3,037	0	5,658
FICA	4,783	10,185	2,571	7,629	25,168
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	2,519	2,490	2,455	2,414	9,878
ADMINISTRATION	15,180	15,446	15,212	14,950	60,788
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
SURPLUS (DEF.)	(\$107,224)	(\$215,096)	(\$88,523)	(\$143,338)	(\$554,181)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2020

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BALLARD, GABRIELLE	22	\$3,088.47
BROWNE, WANDA	37	\$31,486.76
BUI, SUSAN	20	\$2,729.38
CAUFFMAN, SEAN	22	\$5,413.98
CAVE, EVALENA	20	\$3,206.96
CHOI, HANG	22	\$2,434.71
CREWS, WILLIAM	33	\$6,105.74
FAJKOWSKI, SUSAN	43	\$9,071.43
FAZENBEKER, SUE	32	\$18,635.09
FORD, DIANE	31	\$8,334.82
GIST, ANGELA	33	\$6,810.54
HAWBECKER, JOHN	35	\$5,327.88
HOLLIDAY, LOUIS	32	\$7,493.12
HUBBELL, JOANNE	30	\$5,361.22
JONES, ADRIENNE	25	\$1,829.30
JONES, GLEND	32	\$6,011.28
KLANSEK, JEFFREY	39	\$36,592.08
KLAPAL, MICHELLE	23	\$1,186.02
LOPEZ, NIVIA	28	\$6,757.71
MALLON, WILLIAM	34	\$6,513.79
MOORE, REBECCA	25	\$3,652.50
NEWBILL, CAROLINE	39	\$31,047.39
NGUYEN, TAM	31	\$7,344.26
NICE, LINDA	31	\$6,268.08
NICHOLSON, TINA	24	\$4,245.60
PORTER, ONEAQ	19	\$1,221.80
ROBINSON, PATRICIA	26	\$4,459.62
SIMS, CLARENCE	38	\$10,220.08
SINKANTARAKORN, SAWAI	20	\$2,939.53
SNYDER, LINDSEY	22	\$2,872.98
SPUCK, STEVE	40	\$34,490.83
TAPP, HARRY	34	\$9,939.68
VILLALOBOS, CARLOS	2	\$46.20
WALSH, ROSE	24	\$5,074.42

\$298,213.25

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2020

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BROWNE, WANDA	17	\$24,017.76	\$7,469.00	\$31,486.76
CAUFFMAN, SEAN	10	\$4,473.68	\$940.30	\$5,413.98
CREWS, WILLIAM	13	\$5,164.82	\$940.92	\$6,105.74
FAJKOWSKI, SUSAN	23	\$6,655.23	\$2,416.20	\$9,071.43
FAZENBAKER, SUE	12	\$13,567.66	\$5,067.43	\$18,635.09
FORD, DIANE	11	\$7,284.92	\$1,049.90	\$8,334.82
GIST, ANGELA	13	\$5,733.91	\$1,076.63	\$6,810.54
HAWBECKER, JOHN	15	\$4,668.38	\$659.50	\$5,327.88
HOLLIDAY, LOUIS	12	\$6,202.32	\$1,290.80	\$7,493.12
HUBBELL, JOANNE	10	\$4,507.42	\$853.80	\$5,361.22
JONES, GLENDA	12	\$5,105.98	\$905.30	\$6,011.28
KLANSEK, JEFFREY	19	\$28,006.58	\$8,585.50	\$36,592.08
LOPEZ, NIVIA	8	\$6,264.61	\$493.10	\$6,757.71
MALLON, WILLIAM	14	\$5,287.69	\$1,226.10	\$6,513.79
NEWBILL, CAROLINE	19	\$22,930.19	\$8,117.20	\$31,047.39
NGUYEN, TAM	11	\$6,491.56	\$852.70	\$7,344.26
NICE, LINDA	11	\$5,555.98	\$712.10	\$6,268.08
ROBINSON, PATRICIA	6	\$4,375.74	\$83.88	\$4,459.62
SIMS, CLARENCE	18	\$8,339.28	\$1,880.80	\$10,220.08
SPUCK, STEVE	20	\$25,768.83	\$8,722.00	\$34,490.83
TAPP, HARRY	14	\$8,187.78	\$1,751.90	\$9,939.68

\$208,590.32	\$55,095.06	\$263,685.38
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DEPARTMENT OF LABOR DISTRIBUTION
SECOND QUARTER 2020

<u>NAME</u>	<u>TOTAL BENEFIT</u>
ARNOLD, SHARON	\$5,432.35
CARPENTER, MICHAEL	\$2,638.80
COLLICK, ANANETTE	\$3,095.87
COMLEY, RACHEL	\$30,634.75
DAVIS, ELIZABETH	\$23,402.87
DONAWAY, TINA	\$9,367.39
DONNELLY, LYNN	\$30,110.33
DORR, CYNTHIA	\$2,863.47
ELSEY, AMANDA	\$4,665.68
FRENCH, JOHN	\$6,116.56
GRIMES, MICHELE	\$2,571.88
HIRSCH, CRYSTAL	\$3,199.65
HUDSON, ROBERT	\$30,941.48
JOHNSON, AGNES	\$3,241.59
JOHNES, WALTER	\$9,000.97
KNOWLES, SHIRLEY	\$16,383.70
LINDLAND, STUART	\$29,779.82
MARKER, ROLAND	\$30,338.59
PALMER, LINDA	\$7,386.16
PARKER, KAREN	\$23,512.89
PEEK, DEBBIE	\$3,651.73
PEEK, NORRIS	\$3,286.53
ROSS, DAVID	\$3,123.41
ROY, JEFFREY	\$3,062.99
RUST, GLORIA	\$21,936.96
SAVAGE, PATRICIA	\$31,028.36
SMACK, RANDI	\$7,189.14
SWIFT, VICTORIA	\$8,686.06
THOMPSON, BARRY	\$32,369.22
TOWNSEND, WILLIAM	\$36,233.56
TRADER, KAREN	\$1,056.92
WARDER, LINDA	\$5,508.49

\$431,818.17

COMBINED
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS ¹	\$1,638	\$998,084	\$0	\$0	\$999,722
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	16,789	8,453	0	0	25,242
MISC. INCOME ²	0	468,032	0	0	468,032

TOTAL INCOME	\$18,427	\$1,474,569	\$0	\$0	\$1,492,996
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EXPENSES

BENEFIT DISTRIBUTION	\$1,073,450	\$298,214	\$0	\$0	\$1,371,664
DOL DISTRIBUTION	\$0	431,818	0	0	431,818
BALANCE OF DEATH BENEFIT	2,158	4,406	0	0	6,564
FICA	82,119	22,813	0	0	104,932
FICA DOL DISTRIBUTION	\$0	33,034	0	0	33,034
FUTA	1,682	2,058	0	0	3,740
STATE UNEMP TAX	552	358	0	0	910
GROUP INSURANCE	13,743	13,587	0	0	27,330
ADMINISTRATION	45,982	46,785	0	0	92,767
MISCELLANEOUS	30,368	67,184	0	0	97,552

TOTAL EXPENSES	\$1,250,054	\$920,257	\$0	\$0	\$2,170,311
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TOTAL INCOME	\$18,427	\$1,474,569	\$0	\$0	\$1,492,996
TOTAL EXPENSES	\$1,250,054	\$920,257	\$0	\$0	\$2,170,311
SURPLUS (DEF.)	(\$1,231,627)	\$554,312	\$0	\$0	(\$677,315)

AVG. HR. INC.	\$1.80	\$167.91	\$0.00	\$0.00	\$84.86
AVG. HR. EXP.	\$122.39	\$104.79	\$0.00	\$0.00	\$113.59
HR. SUR. (DEF.)	-\$120.59	\$63.12	\$0.00	\$0.00	(\$28,730)

TOTAL PARTICIPANTS	22	18	0	0	20
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FUND RESERVE AS OF JUNE 30, 2020 \$2,431,823.64

¹ SECOND QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$996,651.77

² REFUND FROM CHUBB INSURANCE

COMBINED
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS ¹	\$903,094	\$1,790	\$2,966,827	\$1,715	\$3,873,426
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	18,317	14,497	18,529	28,757	80,100
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
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EXPENSES

BENEFIT DISTRIBUTION	\$858,032	\$642,625	\$285,619	\$1,244,806	\$3,031,082
BALANCE OF DEATH BENEFIT	0	4,585	25,823	84,479	114,887
FICA	65,639	49,161	21,850	95,228	231,878
FUTA	1,928	2,212	1,042	2,742	7,924
STATE UNEMP TAX	192	184	106	712	1,194
GROUP INSURANCE	14,737	14,539	14,202	13,942	57,420
ADMINISTRATION	47,639	48,433	47,423	46,635	190,130
MISCELLANEOUS	42,314	100,044	62,144	33,794	238,296

TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
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TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
SURPLUS (DEF.)	(\$109,070)	(\$845,496)	\$2,527,147	(\$1,491,866)	\$80,715

AVG. HR. INC.	\$73.55	\$1.37	\$257.49	\$2.61	\$83.76
AVG. HR. EXP.	\$82.26	\$72.51	\$39.52	\$130.24	\$81.13
HR. SUR. (DEF.)	(\$8.710)	(\$71.14)	\$217.97	(\$127.63)	\$2.63

TOTAL PARTICIPANTS	26	25	24	25	25
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FUND RESERVE AS OF DECEMBER 31, 2019 - \$3,071,474.06

¹ THIRD QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,965,136.07

SECOND QUARTER 2020 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

OCTOBER 22, 2020

1. **Cheiron**

10/13/20	Retainer Services – 4Q20	\$ 10,504.00
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2. **Groom Law Group, Chartered**

07/17/20	For Professional Services rendered - 06/20	\$ 148.50
08/21/20	For Professional Services rendered - 07/20	891.00
09/09/20	For Professional Services rendered - 08/20	148.50

3. **Slevin & Hart, P.C.**

07/29/20	For Professional Services rendered through 06/20	\$ 1,695.50
08/27/20	For Professional Services rendered through 07/20	1,183.50



MEETING NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be a standard notebook page, possibly from a composition book. The edges of the paper are slightly irregular, suggesting it might be a scan of a physical document. There is no handwriting or other markings on the page.